



## Health and Safety Policy Statement<sup>1</sup>

Jordanhill School is committed to continuously improving its health and safety performance and ensuring that its activities are effectively controlled and managed. Our objective is to minimise the number of accidents and or ill-health related in any way to our environment or working practices.

In pursuit of our health and safety objective, we shall:

- ensure that health and safety performance considerations are integrated into our school activities
- identify through risk assessment all school activities that pose a risk to health, safety and welfare
- comply with the terms of the Health and Safety at Work etc. Act 1974 and all other subsequent legislation
- provide work equipment which is maintained in a safe condition and is suitable for the task
- establish working practices which are safe
- ensure all employees receive encouragement, information, training and support to enable them to carry out their work with regard for their own and others' safety
- ensure safety factors are given proper consideration when any changes are made to our operation or when new equipment is used
- encourage and influence our contractors and suppliers to work with us in securing beneficial change in our shared health and safety.

The School's health and safety policy recognises a long term commitment to updating operational practices according to advances in health and safety understanding, changes in health and safety law and best practice guidance.

The Senior Management Team of the School advises that our health and safety objectives can only be achieved through the personal involvement of all our employees. In practical terms this means a willingness of all employees to demonstrate a commitment to our health and safety objectives through the implementation of, and adherence to the health and safety policy, processes, procedures and best practice guidance.

This statement will be made available to all stakeholders and published on our website.

*Paul W. Thomson*

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<sup>1</sup> Extract from Health and Safety Management Policy and Practice Manual 2015