



## Policy on Smoking

The school's policy on smoking<sup>1</sup> must be viewed in the context of our overall policy on Health and Safety and our curricular aims in promoting positive health messages to young people.

Periodic publicity campaigns are undertaken by Health Boards and Local Authorities to encourage smokers to stop. The school will disseminate such materials and participate in "No Smoking Day" activities as deemed appropriate.

### 1. Objective

Jordanhill School is committed to the health and safety of all its pupils and employees and believes that their personal well-being is essential to its efficiency and effectiveness. We seek to guarantee employees, pupils and visitors the right to work in air free of tobacco smoke, whilst also taking account of the needs of those who smoke.

### 2. Policy Application

Smoking in any form<sup>1</sup> is prohibited in all areas of the school, including the school grounds, and at all times of the day for

- ◆ Pupils, including those over 16
- ◆ Parents and other family members
- ◆ Visitors to the school
- ◆ Contractors
- ◆ External individuals or groups who hire the school's facilities
- ◆ All employees

It is likewise prohibited in any vehicle owned, leased or hired by the school or in premises hired by the school<sup>2</sup>.

Contravention of this policy constitutes grounds for disciplinary action.

Tobacco products, e-cigarettes and any other "smoking" products are not sold, advertised or otherwise promoted within the school.

### 3. Support for Smokers: Staff

A smoker who wishes to give up smoking and is seeking support should contact the Staff Development Co-ordinator (teaching staff) or Bursar. Subject to the exigencies of the service, the school will support an individual in accessing advice or assistance from a specialist or group. The costs of any assistance will be shared equally between the school and the individual for the first treatment or course.

### 4. Support for Smokers: Pupils

The school will offer counselling and access to support services to any pupil who asks for support or is believed to be suffering from a problem of related to smoking. In all instances this will be done in consultation with the pupil's parents or medical adviser.

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<sup>1</sup> Smoking includes tobacco products however inhaled, e-cigarettes and any other material whether or not it is a legal substance.

<sup>2</sup> For example, on residential trips or premises hired for school functions.