

JORDANHILL SCHOOL

MINUTES OF THE BOARD OF MANAGERS MEETING held on Tuesday 19 March 2019 in the Conference Room.

PRESENT

Mr Ken Alexander
Mr Alister Cameron
Mrs Julie Carrie
Mr Neil Francis
Ms Susan Jeffrey
Dr Helen Kelly
Mr Kenny MacRae
Professor Kevin O'Dell
Mr Gerry Sludden

ATTENDING

Mr Richard Buchan
Miss Wendy Grant
Mrs Christine Robertson
Dr Paul Thomson

47/18/2019 APOLOGIES

Mr Joseph McKenna, Mr Graham Short and Mr Anthony Daye offered their apologies.

48/18/2019 PREVIOUS MEETING

The minutes and confidential minutes of 22 January were approved. The action grid was reviewed, and work plan discussed.

49/18/2019 MATTERS ARISING

There were no matters arising not already accounted for in the agenda.

50/18/2019 RECTOR AND CONVENOR ORAL UPDATE

The Rector advised that The Herald would next day (Wednesday 20 March) be publishing league tables of academic performance in state schools. Jordanhill School will feature at the top of the table and photographs of our pupils had been taken that afternoon by The Herald. Dr Thomson acknowledged the collaborative efforts of all associated with the success of each and every young person in Jordanhill School.

S4 and S5 girls are being measured for the new school kilted skirt which will launch in August 2019. A communication to parents will be released tomorrow.

The school tartan will be used in a range of centenary gifts. A lambswool scarf will also be produced and will be allowed alongside the current school scarf as a uniform item.

From August 2019 new primary one children will be in school to the end of the school day by the end of the first week in term. A couple of days at the start of the week will be shorter,

however these are only for bedding-in and the day will revert fully to a 2.30pm finish thereafter.

A vacancy has been advertised for a permanent primary teacher. Two full-time vacancies may emerge dependent on dialogue with current members of staff.

As part of the teacher settlement, the DFM has announced that schools will have two additional inset days in 2019-20. It is not yet known if Scottish Government will offer any guidance as to the timing of these days. Formal agreement of the settlement will not occur until the end of April. Accordingly, teachers will not receive back pay for 2018-19 or the further increase for 2019-20 until sometime into financial year 2019-20.

Dr Thomson will be meeting our local councillors on Thursday 21 March to discuss a range of topics of mutual interest.

51/18/2019 SAFEGUARDING

The Depute Rector delivered a presentation on the school's policy and practice around safeguarding. She spent considerable time taking Board members through the National Guidance for Child Protection in Scotland (2014) and explained fully the difference between child protection and safeguarding.

As an Associate Inspector of Her Majesty's Inspectorate of Education Mrs Robertson offered depth of insight into sector leading practice. Mrs Robertson distributed a copy of the School's newly updated Child Protection and Safeguarding Self Evaluation which has been completed as part of Education Scotland's How Good in Our School 4 indicator 2.1 and will be shared with our link inspector during the annual visit.

Mrs Robertson expressed the importance of safeguarding in the life of a school and confirmed and reassured the Board that there had been much time spent preparing and presenting policy and procedures.

The Board engaged in discussion and questions around the presentation and commented on the detail that had been shared, praising the efforts in place.

52/18/2019 FUTURE OF CO-CURRICULAR ACTIVITIES

The Rector shared the results of the recent survey of parents on the future of co-curricular activities. Common themes emerged around reducing some specific trips, maintaining sports and music provision.

It was noted that in the centenary year 2020 the number of extended trips had been reduced to avoid conflict with centenary events. This affords a natural opportunity to engage further with parents to ascertain their views on longer term provision.

Annualised giving has now reached £42k for 2019/20.

53/18/2019 BUDGET 2019-20

The draft budget was presented to the Board offering an update on the implications of the confirmed teacher pay settlement. The Rector highlighted the significantly increased costs associated with employer pension contributions for teachers and support staff.

He also noted the narrowing of the gap between living wage employees and those on scale points just above this. This was now leading to some pressure for salary increases to maintain differentials where there is a clear difference in job size.

The Bursar has been in regular contact with Scottish Government colleagues and dialogue is ongoing. Further updates will follow in the coming meetings.

54/18/2019 BUDGET 2018-19

The Bursar delivered a presentation on finance to the end of February sharing projections for year end 31 March 2019. She reassured the Board that spending was within the parameters of budget and was hopeful a modest surplus could be delivered at year end following some savings made on staffing and property costs this year.

She confirmed that PwC would be on-site w/c 1 April to conduct the audit and that Lindsey Paterson from PwC would attend the Board meeting in June to discuss the audit and School's financial year end positioning.

55/18/2019 MAINSTREAMING REPORT

The Rector provided an overview of key points in the Mainstreaming Report which had been circulated in advance. The report is still in draft form would be finalised no later than 29 March and published on the school website for 1 April 2019.

The Board engaged in questions and were content with the Report findings.

56/18/2019 DATE OF NEXT MEETING: TUESDAY 30 APRIL 2019

57/18/2019 OTHER BUSINESS

Members are asked to advise the Rector or Convenor of any additional business in advance of the meeting.

Convenor _____

Date _____