

JORDANHILL SCHOOL

MINUTES OF THE BOARD OF MANAGERS MEETING held on Tuesday 28 August 2018 in the conference room.

PRESENT

Mr Ken Alexander
Mrs Julie Carrie
Mr Anthony Daye
Mr Neil Francis
Ms Susan Jeffrey
Dr Helen Kelly
Professor Kevin O'Dell
Mr Kenny MacRae
Mr Joseph McKenna
Mrs Morag Munro
Mr Graham Short

ATTENDING

Mr Richard Buchan
Miss Wendy Grant
Mrs Christine Robertson
Dr Paul Thomson

APOLOGIES

Mr Alister Cameron

86/17/2018 APOLOGIES

Mr Cameron

87/17/2018 PREVIOUS MEETINGS

The minutes of the meeting of 5 June were approved and the action plan and work plan noted. The Rector indicated that Education Scotland had recently published research and guidance on 'Learning at home' and a leaflet for parents reflecting this advice has been drafted by the School. This will be added to the work plan for October.

88/17/2018 MATTERS ARISING

The Bursar advised the Board of a delay in implementing phase 2 of the Digital Strategy as agreed at the May and June meetings. This resulted from failings in project management by the contractor over the summer period. The issues were escalated and our IT Manager and Bursar have been in extensive dialogue with SCC to resolve the issues to our satisfaction. A further meeting is scheduled for 29 August and it is hoped that the works will progress shortly thereafter.

89/17/2018 RECTOR AND CONVENOR: ORAL UPDATE

Summer Works

The Rector provided an update on recent summer works including health and safety work in Design and Technology (D&T), external painting around the D&T block, new external doors at the upper primary playground, flooring works in the primary, science base and drama corridor, the refresh of the school library which was part funded by the PTA and the completion of the resurfacing of the school hockey pitch.

Staffing

An update on staffing was also provided highlighted those new to the school and colleagues who will be departing shortly.

Clothing Grants

The Bursar offered an update on a review by Scottish Government on Clothing Grants. They are contributing £50 per eligible child to local authorities and we will receive the same amount. We have increased our allowance to £150. This is higher than most local authorities at £100 (Glasgow £110) reflecting the cost of blazers in particular.

Rights Respecting School Gold Award

The school had received confirmation that Unicef UK had made this award to the school. The Rector commended the work of the staff and pupils and Mrs Robertson's leadership of the project. A public announcement will be made on receipt of the Gold logo.

90/17/2018 SQA RESULTS

The Rector provided a high level summary of performance and attainment trends over the last 5+ years. Results were excellent. Further information will be shared following publication of the Insight Data.

	2014	2015	2016	2017	2018
5@level5	92%	86%	87%	90%	88%
3@level6	78%	87%	71%	85%	86%
5@level6	54%	54%	48%	64%	58%
1@level7	66%	66%	60%	65%	73%

2018 prior to Post-results Reviews
2014 year 1 of new NQs

91/17/2018 PRIMARY PARENTS SURVEY

The Rector presented the key results from the Primary Parents Survey completed in June 2018.

These will be published in the Annual Report (Item 93/17/2018 below).

92/17/2018 STAFF SURVEY 2018

The Rector shared key results from the Staff Survey completed in June 2018. Elements of this will also be published in the Annual Report.

He noted a modest decline from the all-time highs in 2015 relating to staff morale and perceptions of workload. There has been much press coverage recently around these issues and the challenges faced by the system in attracting suitable candidates to teacher training, retaining teachers in the profession, filling vacancies and covering for teachers and the associated work pressures arising from this and an overall decline in teacher numbers.

Jordanhill School is not immune to these pressures. There has been a significant decline in teacher numbers accompanied by even greater expectations as to what schools can and should do to support young people. A significant upward shift in teacher numbers and salaries is required to address these systemic issues – a matter outwith the control of the school.

The teachers' side of the SNCT has already rejected a 3% pay offer and a ballot on industrial action may follow if the employers' side does not respond.

Nevertheless, the Rector commended the perspectives and commitment of the staff team as evidenced by the findings. There is huge commitment to pupils as evidenced by academic results and the RRSA findings.

93/17/2018 ANNUAL REPORT 2017/18

The Rector noted that each of the key sections of the Standards and Quality Report related to topics with which the Board was fully familiar. The School had been awaiting confirmation of the RRS Gold Award and a section on 'Pupil Voice' covering this had been added.

The financial statements had been approved in principle at the June Board meeting and were subsequently signed by the office bearers on 14 August.

Both documents were approved by the Board for distribution for the AGM.

94/17/2018 ADMISSIONS REVIEW 2018

No changes are proposed for admission in August 2019. It noted that a detailed external review of the Regulations had last undertaken in 2008 by OSCR when the school's charitable status was confirmed. In light of demand for places continuing to outstrip supply and proposals for major house building adjacent to the school, it was agreed to commission an independent review to consider the operation and principles of the School's Admissions Regulations including

- The School's catchment area and designated lists of addresses;
- The School's practices in offering places and administering waiting lists;
- Any equalities implications arising from the current policies;
- Arrangements to mitigate the risk of the intent of the regulations being subverted

95/17/2018 CENTENARY UPDATE

The Rector offered an update on work underway in School to engage pupils and staff in the Centenary celebrations. The Board were enthusiastic about the ideas emerging.

96/17/2018 BUDGET

The Bursar delivered an update on all income and expenditure to the end of August 2018. She confirmed the recurrent grant remained circa £40k short of need and advised on some new very nominal grants for sanitary products and clothing awards that the School would benefit from.

A pay settlement has yet to be agreed for 2018/19.

97/17/2018 DATE OF NEXT MEETING: AGM TUESDAY 18 SEPTEMBER 2018

The AGM will be preceded by the parents' conference which will run the following themes:

- Teaching & Learning
- STEM Education
- Centenary Celebrations
- Mentors Against Violence
- Big Maths
- The Design Process and the Danish Connection
- Relationships, Sexual Health and Parenthood (Primary)
- Alcohol Awareness

98/17/2018 OTHER BUSINESS

Members are asked to advise the Rector or Convenor of any additional business in advance of the meeting.

99/17/2018 CONFIDENTIAL ITEMS

Staff members left the meeting at this point.

Convenor _____

Date _____