

# JORDANHILL SCHOOL

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**MINUTES OF THE BOARD OF MANAGERS MEETING** held on Tuesday 22 November 2022 in the school conference room.

## **PRESENT**

Mr Russell Davidson  
Mr Anthony Daye  
Mrs Heather Hamilton  
Mr Kenny Hastie  
Mrs Deborah Hughes  
Ms Giuliana Ifarate  
Mrs Emma Miller  
Mr Kelvin Scobie  
Mr Gerry Sludden  
Mr Andrew Tinkler  
Mr Ewen White

## **ATTENDING**

Mr John Anderson  
Mr Dougie Brown  
Mr Richard Buchan  
Miss Wendy Grant

## **VISITING**

Mr Andy Madill  
Mr Brian Toal

### **14/22/2023 WELCOME, APOLOGIES AND CONFLICTS OF INTERESTS**

Mr Hastie welcomed everyone. Mr Graham Short and Ms Margaret Orr offered apologies and there were no conflicts of interest.

### **15/22/2023 PRESENTATION FROM STAFF: LEARNING AND TEACHING**

Mr Brian Toal (PT Learning and Development), Mr Andy Madill (PT Business and Computing) and Mr Richard Buchan (HT Primary) shared three informative presentations on the work of the school in relation to learning and teaching.

Mr Madill summarised and shared some research that influenced classroom practice and discussed the work of the learning and teaching group in school and its collaborative ways of working, including peer observations, the sharing of ideas, regular collaborative action planning and agreement on teaching strategies. He shared the resources called 'Walk Thrus' which are simple guides that have proved to be very effective tools for teachers as their pedagogy evolves.

Mr Toal explained his role and the work shared with pupils on study skills, his involvement in mentoring and staff training, visiting other schools, networking and finally the Scottish Leadership Award, a certified qualification available to senior pupils.

Mr Buchan offered the approaches of the primary team to evolving the learning and teaching practice across all stages. He praised the educational literature available that is helping to develop professional learning across primary colleagues. He discussed techniques and prompts to evolve pedagogy and the learning and teaching indicator 2.3 from How Good is Our School (HGIOS) 4.

Board colleagues welcomed these insights offering comments and positive affirmations of the good work evolving. They requested more insight for parents of secondary pupils on study skills, be shared more widely.

Mr Hastie thanked colleagues for their contributions and Mr Madill and Mr Toal left the meeting.

### **16/22/2023 PREVIOUS MEETINGS**

The minutes and confidential minutes from the board meeting on 25 October 2022 were approved. One small amendment to the sederunt of the confidential minute was made. The work plan was noted, and future themes highlighted. No actions appeared on the action grid.

### **17/22/2023 MATTERS ARISING**

No matters were arising.

### **18/22/2023 RECTOR AND CONVENOR UPDATE**

#### **GTCS Validation**

Mr Anderson offered an update on the recent validation received from the General Teaching Council in Scotland. The school is very happy to celebrate this very successful visit which highlighted excellent practice and the following key points:

- Evidence of PRD being on-going, consistent, and not just a one-off.
- A strong culture of professional learning and a listening organisation.
- A real culture of empowerment with staff given autonomy to drive forward school improvement through various working groups.
- A culture of collaboration where staff feel valued.

#### **Primary Update**

Mr Buchan shared several informative updates on current work in the primary school which offered excellent insight into a variety of projects underway. These included:

- Work on the value – KINDNESS – as a current focus in the primary school.
- Involvement in the National Road Safety Week and the school hosting a visit from Glasgow's road safety team.
- New lunchtime clubs, including the games club and creative writing club (P5).
- Playground pals training for P5 pupils.
- Partnership links established with Whiteinch Library and the Royal Conservatoire of Scotland.

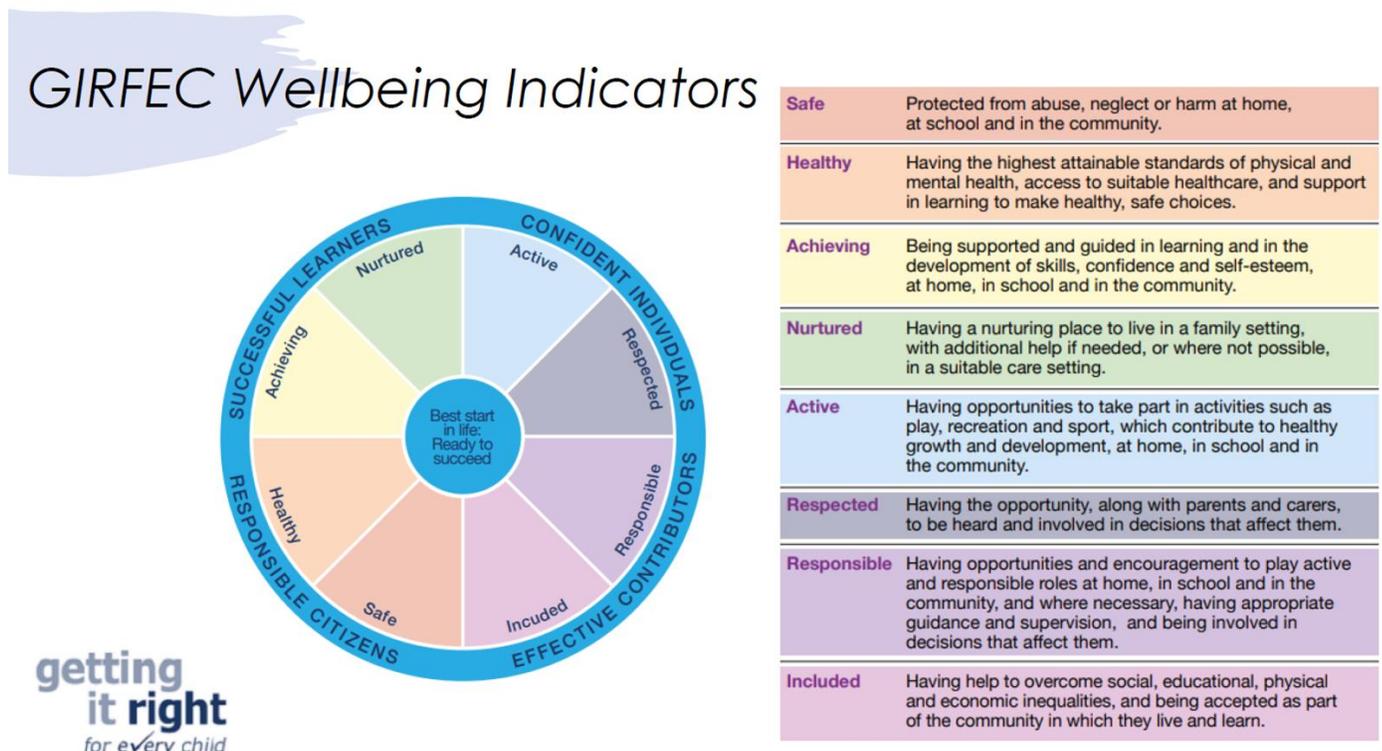
- Involvement in the Knightswood Learning Community moderation event.

### GIRFEC (Getting it Right for Every Child) Update

Mr Brown shared a detailed presentation to keep board colleagues abreast of recent developments in relation to child protection and national guidance that has been published in Scotland. High level messages from the Scottish Government’s guidance include:

- An emphasis on working together.
- Greater emphasis on child-centred, rights-respecting, strengths-based practice and the inclusion of children, young people, and their families at every stage of the process.
- The Promise and a continued commitment to eradicate child poverty.
- Highlighting that all children and young people may benefit from the GIRFEC approach.
- Further detail provided on the Resilience Matrix.
- A deeper understanding of the impact of trauma and Adverse Childhood Experiences (ACEs) in considering the My World Triangle.
- A commitment to ongoing participation of children and young people to ensure that they fully understand, and are involved in, all areas of GIRFEC.

He shared images of the GIRFEC model:

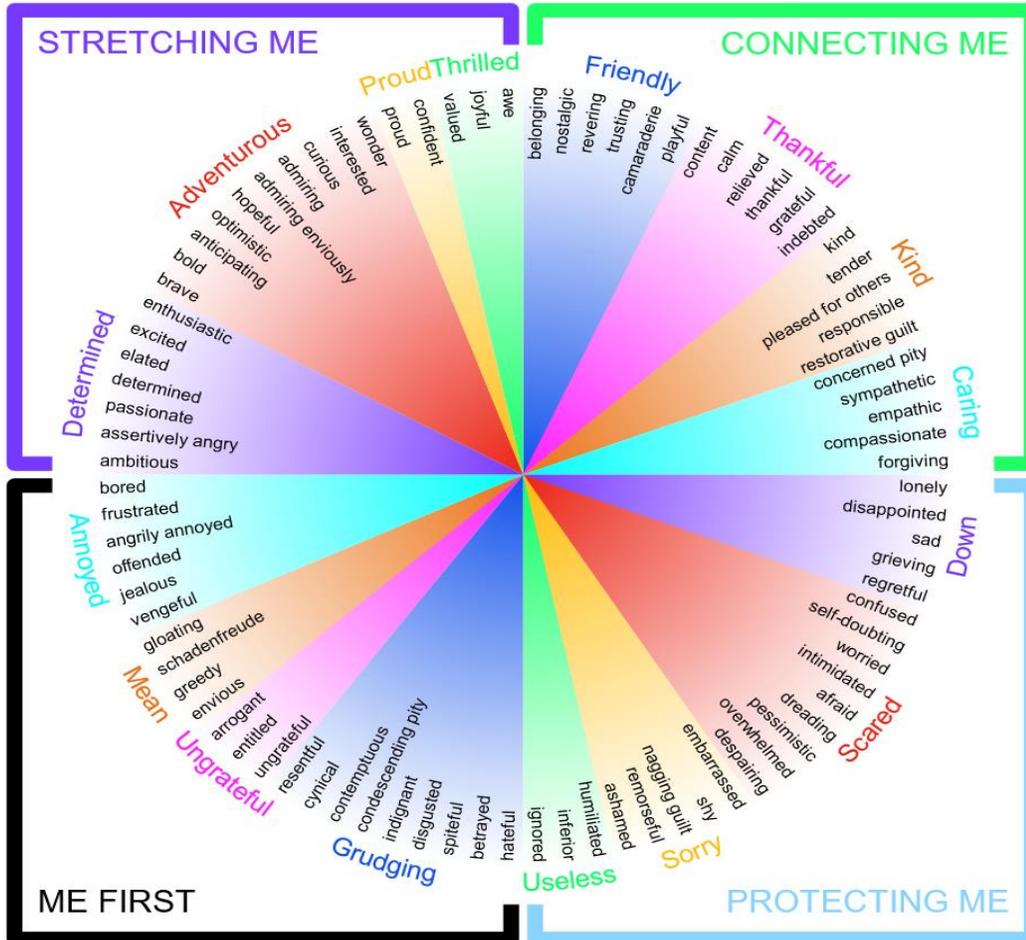


The depute rector also shared information on the current pupil support priorities in Jordanhill School related to GIRFEC:

- Focused use of wellbeing wheel at Joint Support Team meetings and when writing or reviewing a Child’s Plan.
- Use of chronologies for most at risk pupils.

- Pupil Council development of wellbeing supports.
- Update to school referral system for behaviour and homework.
- Wellbeing tracking and development of the Emotion Ring framework.

Mr Brown finished his presentation by explaining the Emotional Ring appended below.



The Board welcomed this very important update on school and national priorities and engaged in some questions and answers with Mr Brown.

### Development Update

The rector offered an update in the work of the development office and the forthcoming reception on 8 December for donors and supporters of the school.

### Other Items

Mr Anderson made colleagues aware of the longstanding problem associated with kerb parking outside the school and confirmed that the school had been advised that bollards would be fitted by Glasgow City Council in the coming months.

The rector advised that the school was awaiting a formal update on the bank holiday for the King's coronation, on 8 May 2023. When the Scottish Government confirm arrangements, a communication will be shared with parents and pupils.

Finally, Mr Anderson briefly shared some information on national consultations:

- National Discussion on Scottish Education (5 Dec).
- Independent review of qualifications and assessment (12 Dec).

## **19/22/2023 SCHOOL IMPROVEMENT PLAN (SIP) 2023: CONSULTATION AND CREATING SIP 2023**

This school improvement plan is designed to inform whole-school and departmental planning and budgeting for the coming financial year. The senior management team will review this plan in June 2023 and formally evaluate our progress in October 2023. School improvement is multi-variable with so many ingredients required to create a high performing and happy school.

Mr Anderson advised that we do, however, know that investment in improving the following 6 key variables is essential for success:



He shared the drivers for the SIP 2023 namely the National Improvement Framework, International Research on school improvement, HGIOS4 and local knowledge of the needs and aspirations of the school.

Further to this the rector confirmed that multiple sources of input to the SIP in 2023.

- Consultation lunches: Teaching and Support staff.
- October in-service day feedback.
- Annual Reports and Annual Review meetings.
- Parent focus groups.
- Pupil council review.
- Rector: pupil focus groups.

The rector finished off by describing timelines, the importance of board feedback, creating a rich school experience and the power of teaching techniques on student learning which will feature in the SIP. Board colleagues engaged in feedback in response to Mr Anderson's presentation.

## **20/22/2023 BUDGET AND FINANCE UPDATE**

The bursar offered an update on the income and expenditure streams up to the end of October 2022. She confirmed the finances were on track however expressed concerns for Q4 due to rises in energy and continued inflation. A tight rein is being held on budgets this year as a result.

Miss Grant and Mr Anderson offered commentary on a recent meeting with the Scottish Government and the deficit expected in 2023-24's budget projection as a result of pay awards, inflation, energy costs, the new proposed teacher 21 hour contract, the gap in music instruction funding, costs of family leave and an expected loss in the school refectory due to excessive increases in costs. Further updates will be shared in January 2023 and we will be joined by Ms Morley from the Scottish Government at that board meeting.

Mr Anderson stated that Ms Morley is interested in hearing from the board their ideas and aspirations for estate development following the publication of the PPM. Mr Anderson stated that he will liaise with Mr Hastie to discuss an approach to presenting information at the January board meeting.

Information was shared on the proposed budget cuts in East Renfrewshire and the startling cuts necessary to make the finances balance in 2023-24 and beyond. Consultation exercises are underway in this council to establish the resident views on priorities. Jordanhill School awaits a response from the Scottish Government prior to offering any such similar approach.

Board colleagues recognised the scale of the pressures on the public finance purse and thanked Miss Grant and Mr Anderson for the information shared.

**21/22/2023 DATE OF NEXT MEETING: TUESDAY 17 JANUARY 2023**

## **22/22/2023 OTHER BUSINESS**

Members are asked to advise the rector/convenor of any additional business in advance of meeting.

Convenor \_\_\_\_\_

Date \_\_\_\_\_