

JORDANHILL SCHOOL

MINUTES OF THE BOARD OF MANAGERS MEETING held on Tuesday 16 January 2024 in the school conference room.

PRESENT

Mr Russell Davidson
Mrs Heather Hamilton
Mr Kenny Hastie
Mrs Deborah Hughes
Mrs Giuliana Iafrate
Mr Kelvin Scobie
Mr Andrew Tinkler

ATTENDING

Mr John Anderson
Mr Dougie Brown
Mr Richard Buchan
Miss Wendy Grant

22/23/2024 WELCOME, APOLOGIES AND CONFLICTS OF INTERESTS

Mr Hastie welcomed everyone. Ms Margaret Orr, Mr Graham Short, Mrs Emma Miller and Mr Anthony Daye offered apologies. There were no conflicts of interest.

23/23/2024 PREVIOUS MEETING

The minutes from the board meeting on 21 November 2023 were approved. The work plan was noted, and future themes highlighted. The action grid was discussed and outstanding items highlighted.

24/23/2024 MATTERS ARISING

No matters were arising.

25/23/2024 RECTOR AND CONVENOR UPDATE

Education Secretary's Visit 10 January 2024

Mr Anderson shared an update on the visit to the school from the Education Secretary. The visit was positive and the school discussed a range of topics with the Education Secretary. She was very interested in the school's culture and community, the curriculum, pedagogy, opportunities and what makes Jordanhill School unique. She was aware of the school's desire to develop the estate and toured some areas of the school.

Estate Update

Miss Grant updated board colleagues regarding the current project to renew the boiler plant in the design, technology, and science buildings. Work commenced on 8 January and will be completed by 31 January.

She also confirmed that the boilers in the north campus were out of useful life and not fully operating as they should and they too would be subject to some replacement programme in the next 12 months.

Finally, Miss Grant confirmed the reports for the general condition survey were not yet complete, however should become available in the next 4 – 6 weeks.

The playground project was discussed and very good news shared about the earlier launch date, and new costs of 220k. Fundraising currently tallied £135- £140k and the school were confident that the ongoing campaign would be successful. The school are now involved in a research programme about play which is in partnership with the new playground installations and looked forward to our pupils contributing to this international study. A communication would soon be issued from Mrs Robinson, Development Director on the playground progress.

26/23/2024 BGE (Broad General Education) Levels

Mr Anderson offered a presentation on BGE levels in primary and secondary. Jordanhill performs better than the comparators in all the categories measured and these were discussed and highlighted in his presentation.

Why the difference?

Jordanhill School has full classes (33) in Primary 3-Primary 7 and class sizes of 22 in P1 and P2.

Jordanhill School 'lost' a Primary Depute Head and Primary Principal Teacher in previous budget cuts (2008).

Primary

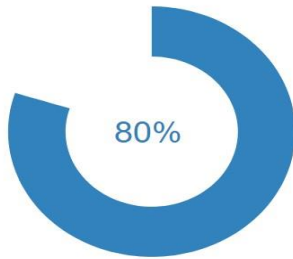
Attendance 94%	Average Class Size 23.3	Meeting PE Target 99.6%
Pupil Numbers 388,920	Teacher Numbers 25,451	Pupil Teacher Ratio 15.3

Attendance 98.3%	Average Class Size 28.9	Meeting PE Target Target Met
Pupil Numbers 462	Teacher Numbers 24	Pupil Teacher Ratio 19.6

BGE attainment levels: comparing the percentage of Jordanhill Primary pupils attaining expected CfE levels with the Scottish average.

Reading (Jordanhill 94%)

Percentage of Students Meeting Curriculum for Excellence Level

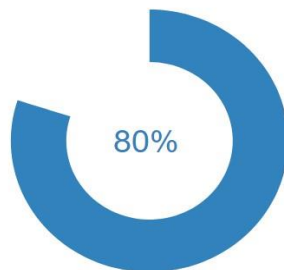


Percentage of Students Meeting Curriculum for Excellence Level



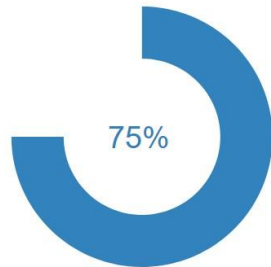
Numeracy (Jordanhill = 94%)

Percentage of Students Meeting Curriculum for Excellence Level



Writing (Jordanhill = 93%)

Percentage of Students Meeting Curriculum for Excellence Level



27/23/2024 SCHOOL IMPROVEMENT PLAN (SIP) 2024

Mr Anderson highlighted the priorities from the SIP 2024 with the priorities identified from:

- Our vision, values and aims
- On-going themes from previous years
- Research on school improvement
- Pupil, parent, and staff survey feedback (summer 2023)
- Pupil consultation meetings (Sept-Oct 2023)
- Departmental Annual Reviews (Oct 2023)
- Primary consultation meetings (Nov 2023)
- Evidence gathering from observation (Oct-Nov 2023)
- National priorities (Dec 2023)

He shared a summary from the plan which will be available on the school website for all our parents:

Summary of our School Improvement Plan for 2024

Priority	What do we want to do and why do we want to do this?	HGIOS 4 QI
Teaching & Learning	We will use the findings from classroom observation, reading and professional learning to secure further improvements in teaching and learning. Our expectation is that all teachers <i>continuously</i> improve their practice through <i>engagement</i> in professional learning, <i>reflection</i> and <i>practice</i> .	2.3
Curriculum	Review and, where staffing <i>allows</i> , expand our curriculum to offer more opportunities for our pupils in both Primary and Secondary. We aim to offer pupils a rich range of curriculum options as this motivates pupils to learn and expands their knowledge and skills.	2.2
Pupil Support	Further develop our wellbeing curriculum and Promoting Positive Relationships strategies so they align with the targeted supports for those most in need. Our support for pupils helps them to learn, understand relationships, and prepare them for the challenges they experience during and beyond school.	2.4, 3.1, 2.1
Pupil voice and belonging to the school	Develop activities to bring our vision, values and aims to life and help our pupils become more involved with the school. Ensure our curriculum and opportunities for pupils embed opportunities for children to learn about and exercise their rights (UNCRC) This will help our pupils connect with the school and feel a sense of belonging. Participation in co-curricular activities helps our pupils develop a rich set of skills that complement their learning and personal development.	1.3, 2.3, 3.1, 3.2, 3.3
Digital	Use digital technology to improve teaching and <i>learning, and</i> open the classroom to home. Technology can both disrupt and improve learning. Our aim is to identify both, invest in improvements, and clear out distractions.	2.3, 1.5
Leadership and our people	We will shape professional learning to help all staff improve their practice. The success of <i>Jordanhill</i> School is founded on the quality and professionalism of our staff and our shared commitment to improvement.	1.1, 1.2, 1.3
Our estate & environment	Seek to invest in areas that will improve our estate and environment. Investment is required in several areas of the school estate as part of on-going improvement and sustainability. A better estate and environment <i>improves</i> the pupil and staff experience and reduces the distractions caused by having to react to ongoing maintenance issues.	1.5
Striving Higher	Continue with our Striving Higher campaign and deliver the Primary Playground project. Striving Higher is designed to help boost our EA funds, which helps sustain our co-curricular programmes and reduce pressure on the recurrent grant.	1.5, 2.7
Our food service	Invest in our food service to meet the new directives on providing free school meals to Primary pupils. Improving the quality of food and the pupil experience leads to better connection with the school through higher pupil satisfaction.	

The board commented on the excellent targets and detail presented in the SIP and approved its release. Mr Anderson advised that it would be published later this month for all parents on the school website.

28/23/2024 TEACHING AND LEARNING

Mr Anderson shared a presentation related to teaching and learning and discussed the PISA scores. He offered commentary on the different approaches to curriculum and pedagogy in Scotland in comparison to England and the rest of the world. Mr Anderson discussed the investments made in maths pedagogy and practice in other countries that had yielded positive PISA gains.

The rector explained the different views on teaching techniques and their success which has resulted in much debate in recent years.

He went on to discuss the approaches taken by Jordanhill School which focus on explicit instruction and the clear building of knowledge to improve children's understanding. Mr Anderson also described Jordanhill's expectation that all teachers are on an ongoing journey of improvement with observation and professional learning being key to sustaining further improvements.

29/23/2024 BUDGET AND FINANCE UPDATE

Miss Grant highlighted an overview of school finances to end of December 2023. The financial year showed income and expenditure streams generally on target to the end of this period, except for school letting which was behind target due to a large user of the facilities withdrawing. The finance team will continue to be diligent regarding spending and the management of the budget as we now enter Q4 of the financial year 2023/24. Energy continues to be tracked carefully and cost shared with the Scottish Government.

A finance meeting with the Scottish Government took place on 10 January where the budget for 2024/25 was discussed. The position is very challenging with the school reporting a large deficit of income over expenditure due to nationally agreed changes to pay and pensions which are completely outwith Jordanhill School's control. Mr Anderson and Miss Grant presented some difficult budget scenarios if the school's deficit in funding is not addressed for the new financial year.

On a positive note, the school has been given a capital grant of £300k for capital expenditure in 2024/25 which helps the school fund repairs and maintenance costs to the large and aged estate. The school's recurrent grant has been reset at £8,056,000 and whilst positive, this does not meet the needs of costs which are forthcoming in 2024/25.

The board were concerned by the aspects of the deficit and discussed the budget hole in the Scottish Government's budget and how this may impact the school detrimentally.

Both agreed to update board colleagues as new information presents itself at future meetings. A further update will be offered at the March board meeting.

30/23/2024 DATE OF NEXT MEETING: Tuesday 12 March 2024

31/23/2024 OTHER BUSINESS – CONFIDENTIAL ITEM

Members are asked to advise the rector/convenor of any additional business in advance of meeting.

One item of a confidential nature was shared and discussed by the board of managers.

Convenor _____

Date _____